

NOTE :-

- | | | |
|-------------------|-------|-----------------------------------|
| (1) Abbreviations | SC | =Scheduled Caste |
| | ST | =Scheduled Tribes |
| | DT-NT | =Denotified Tribes/Nomadic Tribes |
| | SBC | =Special Backward Class |
| | OBC | =Other Backward Class |

Qualification and Experience

1. A Ph. D in respective discipline
2. A minimum eight years of experience in teaching or research or extension education in the position of Assistant Professor or its equivalent; in a University or Accredited grant-in-aid College or recognized research Institution excluding the period of Ph. D;
3. Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process with evidence of having guided two postgraduate students, worked on advisory committee of five post graduate students in the discipline where master's programme is not available.
4. Evidence of at least five published papers in recognized journals having National Academy of Agricultural Science rating ;
5. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (P B A S)

Age Limit:

- a) The existing rules of the state Government in respect of age limit will be applicable for the advertised posts.

Short listing Criteria:-

- 1) Short listing of the candidates for the post of Associate Professor will be done on the basis of marks obtained by the applicants
- 2) The college reserves its right to call or not to call the candidate for further evaluation.
- 3) The list of short-listed candidates to be called for assessment of Domain knowledge and Teaching skills and Interview will be displayed on the college web-site www.agricollegebaramati.org
- 4) The ratio of short listing:-Maximum five candidates per post in order of merit shall be called for assessment of Knowledge and Teaching skills and Interview.

How to apply:-

1. Candidate fulfilling the eligibility shall submit the application in the prescribed format duly filled-in, in all respects and the photo copies of educational qualifications experience date of birth, cast and Non-Creamy Layer Certificate (DT/NT,OBC,SBC and other), School Leaving Certificate duly attested/self attested.
2. All other documents in support of claim made in application from and API duly attested by the competent authority
3. The application should as per application format on A-4 size paper.
4. Incomplete application shall summarily be rejected

Last date of submission of Application

Within 10 days from the date of publication of advertisement

FORMAT OF APPLICATION
(NAME OF COLLEGE)
(PUNE, MAHARASHTRA)

Self attested latest Passport size photograph

1. Post applied for :-
2. Sr. No. of the post and Discipline as per advt. :
3. Full Name (In Block Letters) -----

(Surname)
(First Name)
(Middle Name)
4. Address for correspondence :-

Telephone Number :-
E- mail:- -----Mobile No.-----
5. Date of Birth:- Day Month Year
- 6 Age as on closing date Years Months Days
of advertisement
7. Gender M/F
8. Caste and Category of the application:-
SC/ST/DT/NT/SBC/OBC/Open
9. Category of the post to which applied (Open or reserved category)
10. If physically handicapped person:-
Please mention category & percentage of P.H.

11. Educational Qualifications:

(Date with attested copies of mark-sheet and certificates of all the qualifications
Acquired starting from Graduate degree)

Sr.No	Name of the Examination	University /Board/Institute	Subject /Discipline	Class/Grade / Percentage/ CGPA	Year of passing	Subject of Specialization
1	2	3	4	5	6	7

12. Details of Professional Experience (The attested copies of experience certificate of the employer should be enclosed)

Sr.No.	Name and address of the employer	Post held and pay scale	Period				Mature of duties
			From M	To	Total		
					Y		
1	2	3	4	5	6	7	8

Y = Year

M=Month

13(1) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching- learning process (Please provide details along with page No.)-----

13(2) Evidence of having two post graduate students or worked on advisory committee of five post graduate students in the discipline where masters programme is not available(please provide details)

Sr.No	Title of the projects/ thesis	Name of the student	Name of university to which thesis is submitted	Year of submission	Whether guide /member	Page no. of attached documents
1	2	3	4	5	6	7

14. Evidence of at least five published papers in recognized journals having National Academy of Agricultural Science (NAAS) rating (Please provide details) :

Sr. No.	Title of the research paper	Name of the author	Name of the Journal /Year /Volume/ Page No.	NAAS Rating	Page No. of the attached documents
1	2	3	4	5	6

15. Academic Records:-

15(1) Academic Performance (20%)			Provide details with documentary evidence	Score Points claimed by candidate	Pate Numbers of the attached documents
A.	Academic Qualification	Maximum 2 Marks			
i)	Ph. D.	Minimum Qualification			
ii)	Additional degree or Diploma in any field from recognized instruction	I Mark each.			
iii)	Post Doctoral Fellowship	I Mark.			
iv)	State or National or Professional Society Award or Gold Medal or Fellowship	I Mark each			
v)	Fellow of Professional Society	I Mark each			
B.	Employment record and experience	Maximum 3 Marks			
i)	2 marks for every completed year of experience over and above the minimum experience in the cadre of Assistant Professor or its equivalent post.				
C.	Service in Remote areas/Affected areas	Maximum 0-5 Mark			
	0-5 mark for each completed year of service (Remote Area/Affected area to be defined by the individual University)				
D.	Significant contribution in relevant field and leadership	Maximum 2-5 marks			
i)	Patent or Release of variety or technology or recommendations or design or product or process development or Farm development.				
ii)	Farm development or Nursery Management or Livestock Management or Production of Seed or Bio fertilizers or Bio agents or				

	Extension activities or Development of teaching aids or practical Manuals.				
--	--	--	--	--	--

E.	Award/Recognition	Maximum 1 Mark.			
i)	National & State level award	1Mark each.			
ii)	Best Paper /Poster Award	0-5 Mark each			
iii)	Member of the State/ National Level Committee	1Mark each.			
iv)	Member of Professional Society	1 mark each			
v)	Reviewer or Referee of Journal	0.5 Mark each			
F.	Externally funded Projects/Inter-Institutional Project/University Project	Maximum 1.5 Marks			
i)	Competitive grant projects funded by agencies other than host University regular program	I mark each			
ii)	Joint Project of the college with State or Centre or Public or Private Sectors	I mark each			
G.	Summer or Winter School or Refresher course or Seminar or Symposia	Maximum 1 mark			
i)	Course Director or Co-coordinator	1Mark each			
ii)	Resource Person	0-2 Mark Each lecture			
H.	Publication (Marks will be given for first three authors)	Maximum 7.5 marks			
i)	Articles in NAAS rated journals	Marks as per NAAS rating			
ii)	Articles in Referred Journals other than NAAS	1Mark each			
iii)	Conference or Technical Publication (Full papers)	0.5 mark each			
iv)	Folder or Popular articles	0.2 mark each			
v)	Books	1Mark each			
I.	Institutional Building	Maximum 0.5 Marks			
	Lab or farm or workshop	Maximum			

	development. Rector or Monitor or NSS Program Officer or NCC In charge or Students Welfare activities or Monitoring and coordinating of teaching or research or extension activities.	0.5 marks			
--	---	-----------	--	--	--

J.	International Exposure	Maximum 0-5 mark			
i)	International trainings or symposia or seminars or workshop or study tour or visiting professor within country or abroad (enclose certificate/ receipt of registration)				

16. The candidates should submit score of Academic performance indicators of Category I, Category II and Category III for period 2015-16 to 2019-20 with duly attested documents with the application form.

17. Number of children's and Date of birth of Last child -----
(Undertaking form "A" necessary to enclose with Application)

"I do hereby solemnly declare that, all the particulars furnished in this application are true and correct. I clearly understand that any false and incorrect statement contained herein will render me liable to appropriate action as may be decided by the college"

Date:

Signature-----

Place :

Name of the applicant-----

**UNDERKAKING
FORM "A"
(SEE RULE- 4)**

I,Shri/Smt/Kum-----
Son/daughter /wife of Shri. -----and -
-----years, resident of -----
-----do hereby
declare as follows :-

1. That I have filled my application for the post of -----

2. I have -----(Number) living children as on today out of
which, number of children born after 28th March, 2005 is -----

(mention date (s) of birth, if applicable)
3. I am aware that if total numbers of living children are more than two due to the
children born after 28th March, 2005, I am liable to be disqualified for the same
post.

Place : -----

Date :-----

Signature of applicant

ANNEXURE –A

Candidate should fill up the API for category I, II & III in the format given below.

For details of the category I, II & III the candidate should refer the API and instructions given in Annexure—B

Name of the candidates:

Present Designation:

Post applied for:

API Scores for the year:-----

Category I API

Table I : API Scores for Teaching (a), Research (b) and Extension Activities (c)

Sr. No.	Name of the Activity	Maximum Score	Score Claimed	Page No. for details of evidence
1	(a) OR (b) Or (c)			
(i)		50		
2	(a) OR (b) Or (c)			
(ii)		10		
3	(a) OR (b) Or (c)			
(iii)		20		
4	(a)Or (b) Or (c)			
(Iv)		20		
5	(a) Or (b) Or (c)			
(v)		25		
	GRAND TOTAL	125		

Note - Candidate should fill up the category I API for each year separately for the Academic year starting from June to May for the period 2015-16 to 2019-20.

API Scores for the year: ---

Category II API

Table 2: API scores for co-curricular, extension and professional Development related activities (teaching, research & extension)

Sr. No.	Name of the Activity	Maximum in Score	Score Claimed	Page No. for details of evidence
i	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20		
ii	Contribution to Corporate Life and management of the department and institution through participation in academic and administrative committees and responsibilities	15		
iii	Professionals development activities (such as participations in seminars, conference, short term, training courses, talks lectures, memberships of association, dissemination and general auricles, not covered in category III below)	15		
	GRAND TOTAL	50		

Note - Candidate should fill up the category II API for each year separately for the Academic year starting from June to May for the period 2015-16 to 2019-20

CATEGORY III API
RESEARCH AND ACADEMIC CONTRIBUTION
(For entire career)

Table 3 : Maximum points for calculating API for research and academic contributions

Sr. No.	APLs	Faculties of Agriculture		Max, Points for Academic staff	Marks claimed	Page No. of the evidence attached
(A)	Research papers published in (Give details in the table given below)	Referred Journals periodicals having International Standard Book Number (ISBN) International Standard serial Number (ISSN)		15 for Publication		
		Conference proceedings as full papers etc. (Abstracts not to be included)				
Sr. No.	Title of the research paper	Name of the author	Name of the Journal /Proceedings/ Year/Volume/ Page No.	NAAS rating if any along with Sr. No. of Journal rating table	Page no. of the attached documents	
1	2	3	4	5	6	

Sr. No.	APIs	Faculties of Agriculture		Max. Points for Academic staff.	Marks claimed	Page no. of the evidence attached
B	Research publications (books, chapters in books, other that referred journal articles) (Give details in the table given below)	Text or reference Books published by International publishers with an established peer review system		50 for each author and 10 for chapter in edited books		6
		Subject books by National level publishers /State and Central Govt. Publications with International Standard Book Number (ISBN) / International		25 for each author and 5 for chapter in edited books		

		Standard Serial Number (ISSN)			
		Subject books by other Local publishers with International Standard book number (ISBN) / International Standard Serial Number (ISSN)	15 for each author and 3 for chapter in edited books		
		Chapters contributed to edited knowledge based volumes published by International Publishers	10 for Chapter		
		Chapters in knowledge based volumes by Indian / National level publishers with International Standard book number (ISBN) / International Standard Serial Number (ISSN) and with number of national and international directories			

Sr. No.	Name of the book	Name of the chapter (If chapter)	Name of the authors	Name of the publisher	International/ National State/ Central Government /Local publisher /knowledge based volume	Total No. of pages of book or page No. of the chapter	Page No. of the attached documents
1	2	3	4	5	6	7	8

Sr.No.	APLs	Faculties of Agriculture	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
C	RESEARCH PROJECTS				
(c) i	Sponsored Projects carried out/ ongoing	(a)Major projects amount mobilized with grants above 30.0 lakhs	20 for each project		
		(b)Major Projects amount mobilized with grants above Rs. 5.0 lakhs up to Rs. 30.00 Lacks	15 for each project		

		(c) Minor projects (amount mobilized with grants above Rs. 50,000 up to Rs. 5 Lacks)			
(C) ii	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. Fifty Thousand only	10 per every Rs. Fifty Thousand Only		
(C) iii	Revolving fund	25% above the target 35% above the target	5 Points 10 Points 5 points for 10% more than the target		
(C) iv	Products testing	Products /Chemicals / equipment/ machine etc testing	5 points each		
(C) v	Completed projects Quality evaluation	Completed project report (Acceptance from funding agency)	20 each major project and 10 each minor project		
(C) vi	Projects Outcome /Outputs	Patent /Technology transfer/ product /process/ Recommendations	15 each for State level / 30 each national level output or patent //50/ each for International level		

(D) RESEARCH GUIDANCE (PROVIDE DETAILS AS PER THE TABLE GIVEN BELOW)						
(D)i	M. Phil.	Degree awarded		03 points each candidate		
ii	M.Sc./M.Tech.	Degree awarded		03 points each candidate		
iii	M.Sc./M.Tech	Member advisory committee		03 points each candidate		
Iv	Ph.D.	Thesis submitted – Major Advisor		07 points each candidate		
V	Ph.D.	Degree awarded – Major Advisor		03 points each candidate		
vi	Ph.D.	Co-major advisor		07 points each candidate		
vii	Ph.D.	Member advisory committee		05 points each candidate		
	Sr. No.	Title of the research paper	Name of the author	Name of the Journal /Year /Volume/ Page No.	NAAS Rating	Page No. of the attached documents
	1	2	3	4	5	6

Sr. No.	APIs	Faculties of Agriculture	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
(E)iii	Invited lectures or presentations for conference/ symposia	(a) International	10 each		
		(b) National level	5 each		

If a paper presented in conference /seminar is published in the form of proceedings. The points would accrue for publication (A) and not under presentation E (ii)

Note -- Candidate should fill up the Category III API for entire career.

Summary of Category I, II & III for the API of the candidate

Year	Marks claimed			
	API Category I	API category II	Category I + category II	Category III (for entire career)
2015-16				
2016-17				
2017-18				
2018-19				
2019-20				

Date :

Signature -----

Place :

Name of the applicant-----

"Annexure- B"

Appendix II of Maharashtra Agricultural Universities (Krishi Vidyapeeth)
(First Amendment Statute, 2014)

(Statute 52)

(Evaluation of candidates for past performance and personal interview)

The API Scores in Category I, II and III are required for adjudging the eligibility of the candidate and API Score in Category III will also be taken into account for calculating the weight age in the evaluation.

**CATEGORY I-REACHING (a), RESEARCH (b), EXTENSION RELATED
ACTIVITIES (c) AND OTHER ACTIVITIES (d)**

The Maximum scores required for computing academic Performance Indicator for sale assessment of academic staff under deferent activities viz (a) teaching (b) research (c) extension activities are provided in Table I.A. The academic performance Indicator (API) required for other officers (Technical Officers, Deputy Directors of research, farm superintendent, in charge central workshop curator any other posts which are not covered earlier) should be calculated as per Table – IB

**TABLE IA. API scores for Teaching (a), Research (b) and Extension
Activities (e)**

S.N.	Nature of Activity	Maximum score
1	a)Lectures, Seminars, Tutorials, Practical's, contact hours undertaken as percentage of lectures allocated OR	50
	b)Intention formulation and execution of research projects experiments which are duly approved by competent authority OR	50
	c) Extension activities organized for the dissemination of technologists such as demonstration training group meetings lectures farmer's relies.	50
2	a)Lectures or others teaching duties in excess of the University Grants commission (UGS) norms OR	10
	b)Assistant in the research project OR	10
	c) Innovative extension work carried out (farmer field schools (FFS), Farmers scientific forum (FSF), Information communication Technology (ICT) based modules	10

S.N.	Nature of Activity	Maximum score
3	(a)Preparation and imparting knowledge /Instruction as per curriculum :syllabus enrichment by providing additional resources students OR	20
	(b)Patent or recommendation or variety release or development of implements or Machinery or product development or feed or gear or craft or technology OR	20
	(c) Preparation and imparting of knowledge or/ instructions to the clientele (preparation of notes, hands outs publication for used of farmers or extension worker)	20
4	(a)Use of participatory and innovative teaching –learning methodologies : updating of subject content, course improvement etc. OR	20
	(b)Innovative research work carried out with use of advance technology or equipment OR	20
	(c) Use of innovative extension teaching Methodologies Information, communication technology (ICTs) and Audio-Visual aids)	20
5	a)Examination duties (invigilation : question paper settings, evaluation/ assessment of answer scripts) as per allotment OR	25
	b)Preparation of reports attendants in research meetings, presentation of research report OR	25
	c) Participation in extension programs as per allotment (trainings, mass media, farmer's rallies, exhibitions, meetings etc.)	25
	Total score	125
	Minimum API score required	75

Note : The candidate should fill in only one activity form a or b or c from points SR No. 1-5 in Table - 1 A.

Further, computing the API score candidate should considered the instruction provided bellow in (a), (b) & (c) for teaching research extension activities respectively.

(a) Instruction for fillings up scores of Teaching, Learning and Evaluation Related Activities.

(i) Lectures, Seminars, Tutorial, Practical, contact hours undertaken

Indicator/Activities	Max. score
Lectures or Practical or tutorial or contract classes taken should be bases on verifiable record, each contact hours carry 3 points	Max. score : 50

(ii) Lectures, or other teaching duties in excess of the norms

Indicator/Activities	Max. score
If teachers has taken classes exceeding University Grant	Max. score :

Commission (UGC) norm, Then two points to be assigned for each extra contact our classes	10
--	----

- (iii) Preparation and imparting knowledge or instruction as per curriculum ; syllabus enrichment by providing additional resources to students.

Indicator/Activities	Max. score
Imparting of knowledge or instruction vis a vis with the prescribed material (text book or manual etc.) and methodology of curriculum (100% compliance = 20 points)	Max. score : 20

- (iv) Use of participatory and Innovative teaching , learning, methodologies, updating of subject content, course improvement etc.

Indicator/Activities	Max. score
Updating of course, design of curriculum (5 points per course)	10
Preparation of resource material, fresh reading materials, laboratory manuals etc. 5 points each	10
Use of Innovative teaching, learning methodologies , use of Information communication technology ; updated subject <ul style="list-style-type: none"> a. Information communication technology based teaching material : Ten points each b. Interactive courses : 5 points each c. Participatory learning modules : 4 points each 	10
Developing and Imparting remedial / bridge course and counseling modules (each activity : Five points)	10
Developing and imparting soft skill or communication skill or personality development courses or modules (each activity : Five points)	10
Developing and imparting specialized teaching –learning programs (each activity : Five points)	10
Organizing and conduction of popularization programs / or Training courses in Computer assisted Teaching or web based learning and e-library skills to Students <ul style="list-style-type: none"> a. Workshop or Training course : 10 points each b. Popularization program : 5 points each 	10
Maximum Aggregate	20
Limit	

- (iv) Examination Related Work

Indicators	Max. Score
College of University Semester End or Annual Examination work as per duties allotted (Invigilation 10 points, Evaluation of answer script- Five points, Question Paper setting – Five points) (100% compliance –Twenty points)	20
College or University Examination or Evaluation responsibilities for internal or continuous assessment work at allotted (100%	10

compliances = 10 points)	
Examination work such as coordination, or flying squad duties etc. (Maximum of 5 or 10 depending upon intensity of duty) (100% compliance = 10 points)	10
Maximum Aggregate Limit	25

(b) Instruction for filling up scores of Research Activities

(i) Initiation, formulation and execution of research project

Indicators / Activities	Max. Score
Ten marks per project or experiment as principal investigator	50

(ii) Assistance in the research project

Indicators / Activities	Max. Score
Two marks per project assisted	10

(iii) Patent or recommendation or variety release or development of Implements or machinery or product development or Feed or Gear or craft or technology

Indicators / Activities	Max. Score
Ten marks per patent or variety release or Five points each development of implements or machinery or product Development or Feed or Technology developed or recommendation Five marks per activity those who helped in patents and variety released Two marks each for development of implements or machinery or product Development or Feed or Technology developed or recommendation	20

(iv) Innovative research work carried out with use of advanced technology or equipments

Indicators / Activities	Max. Score
Per innovative work ten marks (To be judged by Head Department or Head Institute)	20

(v) Preparation of research reports, attendance in research meetings, presentation of research report.

Indicators / Activities	Max. Score
Preparation of research reports, attendance in research meetings, presentation of research report for each 2.5 marks	25

(c) Instruction for filling up score of Extension Activities

(i) Extension activities organized for the dissemination of technologies such as demonstration.

Training, group meeting, lectures farmers rallies

Indicators / Activities	Max. Score
Extension education activities should be based on verifiable records Ten points per activity	50

(i) Innovative extension work, carried out (FFS, FSF, JCT based modules)

Indicators / Activities	Max. Score
If the scientist has organized or carried innovative extension work in addition to the assigned activities then two points should be allotted for each innovative extension work – Imparting knowledge or instructions by developing study materials and methodology for curriculum delivery. Use of innovative extension teaching methods, use of Information Communication Technology – Information Communication Technology based teaching material- Interactive courses – Participatory learning material- Developing and imparting courses or counseling modules- Developing and imparting soft skills	10
Organization and conducting of training programmers	50

(ii) Preparation and imparting of knowledge or instructions to the clientele (preparation of notes, handouts, publications for used of famers/ extension workers)

Indicators / Activities	Max. Score
Informative notes, printed handouts, folders, charts, posters, booklets etc 2-5 point each	20

(iv) Use of innovative extension teaching methodologies (Information Communication Technology and Audio- Visual aids)

Indicators / Activities	Max. Score
Development of web based literature, interactive teaching CDs, Audio CDs, Video Clips, Electronic display boards etc 5 point each	20

(vi) Participation in extension programs as per allotment (training, mass media, farmer's rallies exhibitions, meetings etc)

Indicators / Activities	Max. Score
training, mass media, farmer's rallies exhibitions, meetings etc- 2 point each	25

Table I B: API scores for other officers (Technical officers, Deputy Directors of Research, Farm superintendent, in charge central workshop, curator, any other posts which are not covered earlier)

Sr. No. (1)	Confidential Report (CR) grading (2)	API score (3)
1	A+	125

2	A	100
3	B+	75
	Minimum API score required	75

CATEGORY II: CO CURRICULAR ACTIVITIES AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Based on the academic staffs self assessment, the category II is proposed for computing API scores for co curricular and extension activities and professional development related contributions. The minimum API score required from this category is 15. The details of activities considered in this category are given in Table- 2 A for co-curricular and extension activities and professional development activities of academic staff (teaching, research and extension) and Table- 2 B for other activities (Technical officers, DDRs, Farm superintends in charge central workshop curator, any other posts which are not covered earlier)

Table 2 A. API Scores for Category – II: Co- curricular, Extension and professional development related activities (teaching, research & extension)

Sr.No	Nature of Activity	Maximum Score
(i)	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20
(II)	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities	15
(iii)	Professionals development activities (such as participations in seminars, conference, short term, training courses, talk lectures, memberships of association dissemination and general articles, not covered in category III below)	15
	Required minimum API score	15

The candidate shall consider the following guidelines for calculating the API scores for this category.

(i) Student related Co- curricular activities (Sr. No. I of Table – 2 A)

Indicators /Activities	Max. score
Institutional co curricular activities for students such as field studies or educational tours , industry implant training , experimental learning and placement activities (5 point each)	10
Positions held or leadership role played in organization linked with extension work and program me officers , national service scheme (NSS),NCC officer or any other similar activity (each activity 10 points) par -ticipation in NCC,NSS activity 2 points each	10
Students and staff related socio cultural and sports programs, campus publications (college level 2 points ,university level 5 points)	10
Community work such as values , of national integration , secularism, democracy, socialism, humanism, peace , scientific temper , flood or drought relief , small family norms etc(5points each)	10
Maximum Aggregate Limit	20

- (ii) Contribution to corporate Life and Management of the Institution (Sr. No. ii of Table- 2A)

Indicators /Activities	Max. score
Contribution to corporate life in Universities or colleges through meetings popular lectures, subject related events. Articles in college magazine and souvenirs (2 point each)	10
Institutional Governance responsibilities like, Chairman/Vice Chairman or member of student council, Chairman or member or member secretary of Statutory bodies, Rector, College farm in charge, Associate Dean's Representative (ADR), Internal Quality Assessment Cells (IQAC) Coordinator (10 points each) Monitor, Instrumentation cell etc. 5 points each	10
Participation in committees concerned with any aspect of departmental or institutional management such as admission committee campus development, library committee, member of various college and university level committees (5 points)	10
Responsibility for, or participation in committees for Students welfare, counseling and Discipline (5points each)	10
Organization of Conference, Training : International (10 points)-national /regional (5 points)	10
Maximum Aggregate Limit	15

- (iii) Professional Development Related Activities (Sr. No. iii of Table- 2A)

Indicators /Activities	Max. score
Membership in profession related committees at state and national level a. At national level : 3 Points each b. At State level : (2 point each)	10
Participation in subject associations, conference, workshops, seminars without paper presentation (Each activity : 1 point)	10
Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (Each activity : 5 points)	10
Membership/ participation in Bodies/Committees on Education and National Development- (5points each)	10
Publication of articles in newspapers, magazines or other publications (not covered in category III) : TV talks, radio talks etc. (1 points)	10
Maximum Aggregate Limit	15

Table 2 B : API scores for other officers (Technical officers, DDRs, Farm superintendent, in charge central workshop, curator, any other posts which are not covered earlier)

Sr. No. (1)	Confidential Report (CR) grading (2)	API score (3)
1	A+	50
2	A	30
3	B+	15
	Minimum API score required	15

CATEGORY III : RESEARCH AND ACADEMIC CONTRUBUTION

Based on the academic staffs self assessment. API scores are required for research and academic contributions. The minimum API score required by academic staff from this category is different for different levels of selection. The API score in this category is required for adjudging the eligibility and also for computing the weightage in evaluation. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/ selection committee.

Sr.No	APIs	Faculties of Agriculture	Max. points for Academic staff
(1)	(2)	(3)	4)
(A)	Research papers published in	Referred Journals periodicals having International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN)	15 for publication
		Conference proceedings as full papers etc. (Abstracts not to be included)	10 for publication
(B)	Research publications (books, chapters in books, other than referred journal articles)	Text or reference Books published by International publishers with an established peer review system	50 for each author and 10 for chapter in edited books
		Subject books by National level publishers/State and Central Govt. Publications with International Standard Book Number (ISBN) / International Standard Serial Number (ISSN)	25 for each author and 5 for chapter in edited books
		Subject books by other local publishers with International Standard Book Number (ISBN) /International Standard Serial Number (ISSN)	15 for each author And 3 for chapter in edited books
		Chapter contributed to edited knowledge based volumes published by International Publishers	10 for chapter
		Chapters in knowledge based volumes by Indian/National level publishers with International Standard Book number (ISBN) /International Standard Serial Number (ISSN) number and with number of national and international directories	05 for chapter

(C)	RESEARCH PROJECTS		
(C)	Sponsored Projects carried out/ongoing	(a)Major projects amount Mobilized with grants above 30.0 Lakhs	20 for each project
		(b)Major Projects amount mobilized with grants above Rs.5-0 lakhs up to Rs. 30.00 Lakhs	15 for each project
		(c) Minor projects (amount mobilized with grants above Rs. 50,000 up to Rs. 5 Lakh)	10 for each project
(C) ii	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. Fifty thousand only	10 for every Rs. Fifty thousand only
(C) iii	Revolving fund	25% above the target 35% above the target	5 points 10 points 5 points for 10% more than the target
(C) iv	Products testing	Products or chemicals or equipment or machine etc. testing	5 points each
(C) v	Competed projects Quality evaluation	Product or chemicals or equipment or machine etc. testing	5 point each
(C) vi	Project outcome /outputs	Patent or Technology transfer or product or process or Recommendations	15/each for state level/ 30/each national level output or patent/50 each for International level
(D) RESEARCH GUIDEANCE (PROVIDE DETAILS AS PER THE TABLE GIVEN BELOW			
(D)i	M. Phil.	(D)i	M. Phil.
Ii	M.Sc./M.Tech.	ii	M.Sc./M.Tech.
Iii	M.Sc./M.Tech	iii	M.Sc./M.Tech
Iv	Ph.D.	iv	Ph.D.
V	Ph.D.	V	Ph.D.
vi	Ph.D.	vi	Ph.D.
vii	Ph.D.	vii	Ph.D.
(D)i	M. Phil.	(D)i	M. Phil.
(E) TRAINING COURSES AND CONFERNCE/SEMINARS/WORKSHOP			
(E) i	Refresher Courses Methodology workshops, Training, Teaching-Learning-	(a) Not loss than two weeks duration	20 each

	Evaluation Technology programs soft skills development programmers, Faculty Development Programmers Max 30 points)	(b) Two week duration	10 each
(E) ii	Papers in Conferences of Seminars or Workshop etc.	Participation and presentation of research papers (oral or poster) in	
		(a)International conference	10 each
		(b)National	7.5 each
		(c) Regional or State level	5 each
(E) iii	Invited lecture or presentations for conference or symposia	(d)Local –University of College level	3 each
		(a)International	10 each
		(b)National level	5

If a paper presented in conference / seminar is published in the form of proceedings the points would accrue for publication (A) and not under presentation E (ii)